



LETTER OF AGREEMENT

Between AFSCME Local 2746 and Clatsop County

This Letter of Agreement (LOA) is between Clatsop County (Employer) and the American Federation of State, County and Municipal Employees (AFSCME) Local 2746 to modify Appendix A of the current collective bargaining agreement.

RECITALS

1. The Parties have a current collective bargaining agreement in place with an expiration date of June 30, 2024.
2. The Parties have agreed mid-contract to include one new position listed below in the bargaining unit represented by AFSCME Local 2746.

AGREEMENT

1. Effective as of the date of signing, the Parties agree to include the current positions of "Deputy County Surveyor" to be represented by AFSCME Local 2746.
2. The parties agree to modify Appendix A in the current collective bargaining agreement to place the Deputy County Surveyor in pay range 21A4.
3. Employees in the above named position will receive a boot reimbursement of up to two hundred dollars (\$200) per year to purchase work boots consistent with Article 10. I Boot Allowance.
4. Employees in the above named position will be subject to all other terms and conditions of the collective bargaining agreement and will be eligible for all benefits afforded to employees represented by this contract.

For Employer

Don Bohn, County Manager

Date:

For AFSCME

Andrea Kennet, AFSCME Local 2746 Bargaining Unit Chair

Date:

Mary Rowe, Interim HR Director

Date: 4-21-23

Chris Johnson, Oregon AFSCME C75

Date: 4/21/23