

RECORDED

Memorandum of Understanding

DOC# 2023110024

The Clatsop County Law Enforcement Association (CCLEA) and the Clatsop County Sheriff's Office expressed interest in clarifying the interpretation of Article Six (6) of the Collective Bargaining Agreement in regards to the application of the 4.5 floating holidays.

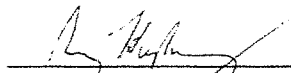
In the interest of clarifying the issue it is hereby agreed that, for the term of the CCLEA and Clatsop County Agreement, the following revisions to the first and third paragraphs are made and incorporated in successive agreements.

Article 6-Holidays

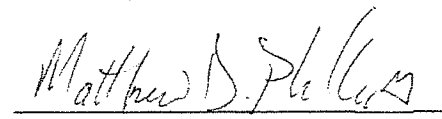
In lieu of time off on holidays recognized by the County, bargaining unit members who are assigned continuous operations shall receive one day of paid leave per month (red letter compensation day) to be taken in conjunction with the employee's normal scheduled days off or other days mutually agreed to each month, and in addition shall be entitled to 4.5 floating holidays to be scheduled in the same manner as vacation leave. For red letter compensation days and floating holidays the member shall be credited the same number of hours that are the daily scheduled hours for the month the day(s) is taken, i.e. if your base schedule for October is 10 hours/day then the red letter compensation day for October is credited at 10 hours. The County may credit the number of Personal Time (floating holidays) in the payroll system in July, however, the number of remaining hours in an employee's balance will be adjusted upon a schedule change so that the hours match the "days" remaining, i.e. if an employee accrued 54 hours in July (12 hour shift) and uses one (1) day leaving 42 hours and changes to a ten (10) hour schedule in October the balance will be changed to 35 hours which equals the 3.5 entitled days remaining. ...

An employee may accumulate up to twenty-four (24) hours of "red-letter" compensation time. The employee shall designate to his/her supervisor which months are chosen for accrual. The accrued days shall be credited as described previously at the time the red letter day(s) is taken. These days shall be scheduled in the same manner as vacation leave.

For CCLEA:


Ryan Humphrey, President 11/27/23
Date

For Clatsop County:


Matthew Phillips, Sheriff 11/22/23
Date


Don Bohn, County Manager 11/27/23
Date